LinkedIn

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Matt Shoop, lead recruiter for UW

LinkedIn has a lot of data transparency and the executives are very close

Very profitable

Three phone interviews for internships

The interns are not judged by their projects. They are judged by what ideas they have (possibly from hackday) and how they excel in building these.

Other companies have time to work on your own projects but LinkedIn is special in how it allows people to work on their own projects on the hackday 5% of work and be able to present to execs.

Languages: Java, javascript, scala, dust, hadoop, pig, PYTHON!

Each team has their own party